

OUR SHARED VALUES AND BEHAVIOURS

TEAMWORK

"Together, we excel"

We invite collaboration. We work together and leverage diverse talents and perspectives.

We are a team of teams. We foster purposeful collaboration, sharing knowledge and resources to eliminate silos and achieve common goals together.

We lift each other up. We value and celebrate contributions, and stand in support of one another.



RESPECT

"We value each other"

We foster genuine connections. We recognise our shared humanity and treat each other with empathy, respect and kindness.

We actively listen. We are curious and seek to understand other perspectives.

We champion inclusivity. We celebrate and embrace diversity, and create an environment where we treat each other with fairness and equity.



ACCOUNTABILITY

"We own our actions"

We uphold our promises. We act with professionalism, honour commitments, and deliver results consistently.

We take responsibility. We act with integrity and take pride in our actions and outcomes. We hold ourselves accountable to high standards of excellence.

We are committed to growth. We are continuously learning, adapting, and seeking ways to improve.



COURAGE

"We are brave"

We have courageous conversations. We value honest feedback and create a safe place to voice challenging concerns and ideas.

We take measured risks. We innovate, embrace change, and approach challenges and opportunities with a willingness to learn from our mistakes.

We act with integrity. We uphold and adhere to ethical standards and principles. We stand firm under pressure and adversity.

